The Clarity Foundation-Ovarian Cancer Project
Job Description: Lead Oncology Social Worker (OSW)
Gynecologic Cancer Specialty

Introduction

The Clarity Foundation (TCF) is the only 501(c)(3) organization dedicated to helping women facing ovarian cancer make more informed treatment decisions based on the molecular profiling of their tumors. Our mission is to improve the survival and quality of life of women with ovarian cancer.

Overview

In Fall 2017, TCF launched a collaborative Ovarian Cancer Pilot (OCP) project to revolutionize the ovarian cancer journey for patients and families. Central to the project is a suite of human, electronic, on-line and organizational resources including: delivery of telehealth psychosocial support by licensed Oncology Social Workers; creation of a Content Library containing trusted, curated and accessible information; design of Distribution Channels with health systems, advocacy organizations and direct marketing for patient recruitment and specialty referral; enhancement of Clinical Trial Matching; and Evaluation to assess process objectives and patient outcome measures.

As part of this project, TCF is recruiting an experienced Lead Oncology Social Worker to join our Team and deliver psychosocial support through a new phone-based program. The position involves a minimum of 30 hours per week with range up to full time and is located at the offices of the Clearity Foundation in San Diego, California.

Qualifications

Requirements:

Licensed Clinical Social Worker credential required in the State of California or license within 3 months of date of hire. Minimum of 3 years as Clinical Social Work experience operating in an oncology setting within a hospital, ambulatory clinic or social service organization. Certification or certification eligible as Oncology Social Worker (OSW-C) by the Board of Oncology Social Work (BOSW). Membership in the Association of Oncology Social Work (AOSW).

Preferred:

Passion for excellence in provision of oncology social work to women facing ovarian cancer and their families.
Experience with supporting patients with gynecologic cancer or cancers that impact women.
Experience with providing support and counseling remotely through a phone-based call center.
Experience with serving clients as part of a multidisciplinary care team.
Experience as team leader providing peer guidance and mentoring.

Background in health, hospice or mental health settings delivering evidence-based interventions to clients coping with chronic and acute life-threatening illnesses, with knowledge of medical and psychosocial aspects of cancer and grief, loss and bereavement preferred.

Excellent analytical, problem-solving, spoken and written communication and interpersonal skills.

Scope of Responsibility

1) **Clinical Services** – Provide initial and ongoing OSW assessment with related clinical psychosocial OSW support services to women facing ovarian cancer and their caregivers involving various telephone call types: Appointment-based; Open Chat Line; Message Return; Family Conference; and Q & A Phone Groups.

2) **Program Development** – Provide feedback and input into ongoing development of new program model of patient support. Demonstrate commitment to and passion for the Clearity Foundation and the Ovarian Cancer Project’s mission and goals.

3) **Collaboration** – Serve as a member of patient care team and participate in regular meetings to ensure best patient outcomes, including: Team Case Review Tele/Video Conferences.

4) **Documentation** – Complete ongoing documentation of daily interactions including assessments, treatment plans and progress notes, while maintaining confidentiality and privacy mandates.

Key Accountabilities and Deliverables

**Clinical Services**

**Case Management**
- Familiarity with unique challenges of ovarian/gynecologic cancer patients and their caregivers.
- Familiarity with primary medical treatment modalities for ovarian/gynecologic cancers.
- Overall understanding of trajectory of disease, courses of treatment and common disease-specific cancer experiences.
- Understanding of complementary, holistic and integrative approaches to treatment and disease management.
- Aptitude with assisting patients adjusting to diagnosis including: resource planning (transportation, child care, palliative home care, distance treatment lodging, support groups, etc.), systems navigation and care coordination specific to ovarian cancer.
• Aptitude with assisting patients accessing social services (Medicaid, Social Security, SSI, financial assistance grants, patient assistance programs etc.)
• Aptitude with assisting patients with options for management of treatment side effects (i.e. neuropathy, constipation, hair loss and other appearance changes, pain, sexual issues).

Assessment
• Delivery of assessments to determine psychological status, physical functioning and patient vulnerability, including: patient understanding of severity of disease, level of previous emotional functioning, status of current social support, current level of distress/anxiety/depression, current levels of pain, current functioning issues (sleep, pain, food), and current coping strategies.
• Determine life stressors that could increase cancer distress and impair adjustment including: emotional dysregulation, family dynamics and role changes, financial concerns, insurance and disability issues, spiritual questions, cognitive and behavioral issues.

Therapeutic intervention
• Conduct phone counseling with individuals and families by appointment using elements of evidence-based therapy models including, but not limited to: Mindfulness, Cognitive Behavioral Therapy (CBT), Solution-focused Brief Therapy (SFBT), Emotion-focused Therapy (EFT), Compassion-focused Therapy (CFT), Acceptance and Commitment Therapy (ACT), Family Systems-Based Therapy and Meaning-Centered Psychotherapy.
• Assist patients with post-treatment adjustment including survivorship care planning, rehabilitation, identifying post-traumatic growth and life-after-cancer psychological concerns.
• Assist with advance care planning and with end-of-life preparation and care including: resources for advanced directives, considering and identifying palliative care and hospice resource options and identifying legal consultation resources.

Program Development
• Engage in ongoing program development to determine best course going forward.
• Provide input, ideas, and feedback to team on system function, efficacy and efficiency.
• Participate in continuous quality improvement and training opportunities for OSW generally and ovarian cancer support specifically.
• Work toward goal completion within specified timeframes.

Collaboration
• Meet with OCP team members regularly – in person and by video conference - to discuss patient progress and outcomes.
• Develop relationships with outside agencies, medical teams and healthcare practices that provide key resources and services.
• Work with independent social workers, counselors and other behavioral health professionals for referral to additional clinical support.
Documentation
- Learn and execute efficiently OCP online system for assessments, treatment planning, and progress reports.
- Stay up-to-date with all paperwork.
- Provide reports to other team members as needed.

Application Instructions

Please submit cover letter, resume and list of 3 professional references to: info@clearityfoundation.org. Mailing address is 434 West Cedar St, Suite 300, San Diego, CA 92101. For additional information, please contact Marina Baroff, Senior Director, Service Innovation at 619-417-2590 or mbaroff@clearityfoundation.org.